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1-1-1941

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 151, AFL (1941)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 151, AFL (1941)

Location

Everett, WA

Effective Date

1-1-1941

Expiration Date

12-31-1942

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

151

NAICS

44

Sector

Private

Item ID

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Comments

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CONFIDENTIALWORKING AGREEMENT
WHOLESALE FISH DEPARTMENTMeat #151
Everett, Wash.
12-31-41

(H)

Form Agent

THIS AGREEMENT, made and entered into this _____ day of _____, 1941

by and between

of Snohomish County, Washington, party of the first part; and Everett Local No. 151, Amalgamated Meat Cutters and Butcher Workmen of North America, party of the second part;

WITNESSETH, That--1. Each of the parties herein named agrees and assents to the following rules and regulations, which shall govern their mutual relations in the conduct of their business.

2. Forty-eight hours constitutes a basic work week, four hours constitutes one-half days work; Saturdays and days preceding holidays, nine hours constitute one day's work with one hour off for lunch and no split shift.

Work schedule cards to be furnished by the Union, and to be posted in a convenient place over back bar with the name of each employee and hours worked each day of every week for 52 weeks.

This card is the property of the Union and must not be defaced or destroyed under penalty. Secretary of Union to collect these cards first of each month.

3. The following minimum scale of wages shall be as follows:

Journeyman Fish Butchers	48 hour week	\$36.00
Journeyman Fish Butchers	Extra	.75 per hr.
Inexperienced Help		.65 per hr.
First-year Apprentice	48 hour week	24.00
Second year Apprentice	48 hour week	27.00
Third year Apprentice	48 hour week	30.00

All overtime shall be paid at the rate of, time and one-half.

All new men going to work, that are not members of Meat Cutters Local No. 151, shall pay, ten percent (10%) of their wages, and to be held out by the management, until such time as he becomes a member, and turned over to Secretary of Meat Cutters Local.

All employees working 32 hours or more a week are considered steady employees, and who have worked the 52 weeks during 1940, have one week vacation with pay, as mutually agreed upon between the employer and the employee, between May 1st and October 1st, 1941.

4. No overtime shall be allowed with the exception of the week preceding Thanksgiving and Christmas for which all overtime shall be paid at the rate of time and one-half. No member of the Unions shall work more than fifteen (15) minutes cleaning up, except when the same comes on Saturday or holidays; then no more than thirty (30) minutes shall be allowed for cleaning up.

5. The following days shall be recognized as Legal Holidays; New Years Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas Day. Employees shall suffer no loss of wages for Holidays.

6. Members of the party of the second part shall be free at all times to accept employment in any market when of benefit to them to do so, and in so doing shall not be compelled to lose time, or in any way to be discriminated against. Neither shall such employee be discharged or discriminated against for upholding the Union's principles.

Party of first part agrees not to buy or sell, any meats or product, declared unfair by party of second part.

7. The Business Representative of the party of the second part shall have access to the shops on business involving the relations of both parties to this agreement, provided that he does not interfere with the work, and so far as possible confines his visits to lunch periods.

8. It is further agreed that all building repairs and maintenance work be done by the party of the first part (the same of which he has control, insofar as payment is concerned), shall be done by members affiliated with the A.F. of L. Failure on the part of the employer to strictly comply with all the provisions of this clause shall be considered as sufficient cause for the violation or abrogation of the agreement.

9. The party of the second part retains the right to support any organization affiliated with the A.F. of L. in any grievance endorsed by the Everett Central Labor Council.

10. This agreement shall be and remain in force and effect from the date of signing, to the following date December 31, 1941, provided that in case of any radical increase or decrease in the cost of living, it may be reopened at any time for the sole purpose of readjusting wages; by either party giving the other fifteen (15) days written notice of such a desire. During the fifteen (15) day period, negotiations shall proceed between the parties to this agreement, as a whole, with a view of making such changes as may be mutually satisfactory. Date of notice shall be date of postmark.

Signed by the party of the first
part:

Date _____

Witness:

Signed by the party of the second
part:
